RIAZ AHMED, *PhD*

Assistant Professor, Faculty of Business and Econmics
Director, Quality Enhancement Cell
University of Turbat, Turbat Pakistan
Staff Profile: Dr. Riaz Ahmed

PRESENT ADDRESS
Quality Enhancement Cell
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Riaz Ahmed - Google Scholar
Riaz Ahmed - ResearchGate
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RESEARCH INTEREST AREAS

- Economic Development
- Sustainable Development
- Social Development (Health and Education in particular)
- Disaster Management
- Financial Management
- Impact Evaluations

EDUCATION

04/ 2013 – 06/2017 **Heidelberg University, Heidelberg, Germany**
PhD in Development Economics
Supervisor: Prof. Dr. Stefan Klonner and Jun. Prof. Melanie Arntz
Dissertation Title: Essays on Infrastructure, Firm Productivity, Natural Disaster and Life Course Transition in South Asia

04/ 2013 –08/2017 **Zentrum für Europäische Wirtschaftsforschung GmbH (ZEW), Mannheim, Germany**
Guest Research Scholar
Co-supervisor: Dr. Christian Rammer

2007-2008 **Balochistan University of Information Technology, Engineering & Management Sciences, Quetta, Pakistan**
Master of Business Administration MBA (Finance)

2003-2007 **Balochistan University of Information Technology, Engineering & Management Sciences, Quetta, Pakistan**
Bachelor of Business Administration (BBA- 4 Years)

PROFESSIONAL RECORD

Academic Experience

2021 – Now **University of Turbat, Turbat, Pakistan**
Director (Acting) Quality Enhancement Cell

2015 – Now **University of Turbat, Turbat, Pakistan**
Assistant Professor at the Department of Management Sciences

2017 – 2019 **University of Turbat, Turbat, Pakistan**
Dean Research

2013 – 2015 **University of Turbat, Turbat, Pakistan**
Lecturer at the Department of Management Sciences

2009 – 2013	**University of Balochistan Sub-Campus Turbat, Turbat, Pakistan** Lecturer at the Department of Management Sciences
Subject Taught:	***Management Sciences Department*:** Development Economics, Advanced Research Methodology, Business Mathematics, Business Statistics, Microeconomics, Macroeconomics, Financial Management ***Commerce Department:*** Business Mathematics, Business Statistics, Microeconomics, Macroeconomics ***Economics Department:*** Econometrics, Introduction to Logic
Thesis Supervision:	**Supervised** seven theses of MS Students at the department of Management Sciences **Supervising** One PhD dissertation and three MS Theses at the Faculty of Business and Economics
Reviewer:	**JISR Management and Social Sciences & Economics**

Banking Experience

2008 – 2009	**Bank Alfalah Limited (BAL) Turbat Branch, Turbat, Pakistan** Operation Officer and IT Officer at the Department of Operation and IT Responsibilities included: collection and clearing of OBC and IBC, accounts opening, remittances, staff record maintenance, networking, installation, troubleshooting, processing different modules (i.e. day starting, day ending, backups, interest calculation, and ATM transaction).

Other Experience

04/2017 – 08/2017	**Centre for European Economic Research (ZEW), Mannheim Germany** Research Assistant Measuring Competitiveness and comparing the competitiveness of Member States over time and across Member States (European Union).
08/2008 – 09/2008	**National Bank of Pakistan (NBP) Quetta, Pakistan** Internship at the NBP Sariab Branch Assist customers in account opening procedures, analysis of branch monthly and annual expenses, and assist pensioners.
08/2006 – 09/2006	**Gwadar Development Authority (GDA), Gwadar, Pakistan** Internship at the given departments; Finance and Accounts, HR, and Town & Planning Responsibilities included: studying financial statements, recruitment and selection procedure, and procedure for the issuing NOC's, towns planning, and the master plan of GDA.

MEMBERSHIP IN STATUTORY BODIES

Member (as Director) of the Senate of UoT
Member (as faculty member) of the Board of Studies, Management Sciences Department, UoT
Member (as Director) of all Departmental Board of Studies, UoT
Member (as Director) of the Academic Council, UoT
Member (as Director) of the Syndicate, UoT
Member (as Director) of Advance Studies & Research Board, UoT
Member (as Director) of Finance & Planning Committee, UoT

CONTRIBUTION TO THE ESTABLISHMENT OF UOT (Since 2009)

Founding Member, University of Turbat
Involved in curriculum development for BBA, MBA, MS, and PhD programs in Management Sciences
Contributed to the formulation of Graduate and Undergraduate Rules and Regulations at the UoT
As Director QEC, accredited various degree programs of UoT
As Director QEC, facilitated the affiliation of 10 colleges with the UoT
Conducted analysis and prepared reports on QEC surveys, including student evaluations of teaching, course evaluations, and graduate program assessments

AWARDS

2021	**Obtained University of Turbat Best Teacher Award 2021** *Also nominated and shortlisted for the Higher Education Commission National Best Teacher Award 2021*
2021-2022	**Competitive Research Grant (as PI) with a budget of Rs. 2,500,000/=** **RASTA, PIDE, Islamabad** *An Impact Evaluation of Government of Pakistan Scholarships on Students' Academic Performance*
2013 – 2017	**PhD Scholarship** HEC (Pakistan) and DAAD (Germany)
2008	**Gold Medalist** MBA (Finance- Batch Fall 2007), BUITEMS Quetta, Pakistan

RESEARCH AND DISCUSSION PAPERS

Ahmed, R., Sarwar, K., Yasmin, F., Ayyoub, M., & Barkat, W. (2025). *Children's Health at Risk: Impact of Flooding on Measles Vaccination in Pakistan*. Global Social Welfare, 1-13. https://link.springer.com/article/10.1007/s40609-025-00418-1

Ahmed, A., **Ahmed, R**., Nasir, A. M., & Barkat, W. (2025). Blue Economy for Sustainable Development: A Conceptual Study on Coastal Balochistan. *Progressive Research Journal of Arts & Humanities (PRJAH), 7*(1), 1–10. Retrieved from https://prjah.org/index.php/prjah/article/view/380

Ahmad, R., Waris, I., & Ayyoub, M. (2025). Manipulating Grades and Evaluations: Unpacking the Power Dynamics Between Students and Teachers in Higher Education. *Journal of Educational Psychology and Pedagogical Sciences*, *5*(1), 15-38. JEPPS, 113-5i0225-15-38.pdf

Nasir, A. M., Ahmed, A., Barkat, W., & **Ahmed, R**. (2025). The Role of Stock-Based Compensation in Determining the Effect of Financial Revenues and Net Financial Payouts on Investment Efficiency. *Center for Management Science Research*, *3*(5), 213-242. https://cmsrjournal.com/index.php/Journal/article/view/422

Tahir, M., Ibrahim, H., Khan, B., & **Ahmed, R.** (2025). Foreign Earnings Repatriation: The Effect of Exchange Rate Volatility and the Risk of Expropriation. *Journal of Economic and Administrative Sciences*, *41*(2), 527-539. https://doi.org/10.1108/JEAS-04-2022-0092

Ullah, R., **Ahmed, R.**, Tahir, M., Nasir, A. M & Muhammad, M. (2024). Optimizing Agricultural Growth: Targeted Farm Credit Allocation Strategies for Sustainable Crop Yields in Pakistan. *Sarhad Journal of Agriculture*, *40*(4): 1344-1353. https://dx.doi.org/10.17582/journal.sja/2024/40.4.1344.1353

Nasir, A. M., **Ahmed, R.**, Ayyoub, M., & Tahir, M. (2024). Withholding Tax and Financial Inclusion: A Time-Series Analysis of Pakistan's Fiscal Policy. *Pakistan Journal of Social Sciences*, *44*(3), 443-457. https://pjss.bzu.edu.pk/index.php/pjss/article/view/1498

Nasir, A. M., **Ahmed, R.**, Ayyoub, M., & Muhammad, M. (2024). Impact of Financial Revenues and Net Financial Payouts on Investment Efficiency: Evidence from US Non-Financial Firms. *iRASD Journal of Economics*, *6*(2), 529-554. https://doi.org/10.52131/joe.2024.0602.0222

Ahmed, R., Nasir, A. M., Ayyoub, M., & Ahmed, A. (2024). Post-Flood Challenges to Polio Eradication in Pakistan. *Pakistan Journal of Humanities and Social Sciences*, *12*(2), 1804-1816. https://doi.org/10.52131/pjhss.2024.v12i2.2327

Saleem, M., Jan, M., & **Ahmed, R.** (2024). The Effects of Income of Foreign Workers on Families' Consumption and Savings Pattern Behaviors in District Kech, Balochistan. *Journal of Social Sciences and Media Studies, 8*(1), 126-133. https://jossams.smiu.edu.pk/index.php/JOSSAMS/article/view/346/125

Waris, I., Iqbal, A., **Ahmed, R.**, Hashim, S., & Ahmed, A. (2024). Values and Information Publicity Shape Tourists' Intentions to Visit Green Hotels: An Application of the Extended Value-Belief Norms Theory. *Management of Environmental Quality: An International Journal, 35*(4), 780-798. https://doi.org/10.1108/MEQ-04-2023-0130

Rashid, S., Ahmed, A., Waris, I., **Ahmed, R.**, & Barkat, W. (2024). The Effect of High Involving Human Resource Practices on Employee Wellbeing and Performance: A Moderating Role of Psychosocial Safety Climate. *Pakistan Business Review, 25*(4), 374-394. https://doi.org/10.22555/pbr.v25i4.934

Barkat, W., Waris, I., **Ahmed, R**., & Dad, M. (2024). Transformational leadership and frontline managers work engagement, innovative work behavior, organizational citizenship behavior, and employee sustainability in the hotel industry in Pakistan. *Journal of Human Resources in Hospitality & Tourism, 23*(2), 315-336. https://doi.org/10.1080/15332845.2024.2282217

Iltaf, J., **Ahmed, R**., & Ayyoub, M. (2023). Economic Shockwaves: Examining Stock Market Behavior in Pakistan Amidst the COVID-19 Pandemic. *Annals of Social Sciences and Perspective, 4*(2), 487-513. https://doi.org/10.52700/assap.v4i2.340

Ahmed, R. Ayyoub, M., Iqbal, M. and Barkat, W. (2023). "Investment in Human Capital and Manufacturing Enterprise Productivity: Evidence from Pakistan". *Journal of Asian Development Studies, 12*(3), 1349-1363.

Ahmed, R., & Ayyoub, M. (2023). The Nexus between Power Outages and Business Enterprise Sales Performance: A South Asian Perspective. *Pakistan Journal of Social Sciences*, *43*(3), 399-412. https://pjss.bzu.edu.pk/index.php/pjss/article/view/1353

Murtaza, M., Ayyoub, M., Riaz, A., & **Ahmed, R**. (2023). Examining Linkages between Poverty Alleviation and Macroeconomic Performance in Pakistan. *Journal of Policy Research, 9*(2), 665-678. https://zenodo.org/records/8331494

Ahmed, A., Barkat, W., **Ahmed, R.**, & Khalil, S. (2022). The Nexus Between Employability Skills and Economic Well-Being in the Context of China-Pakistan Economic Corridor. *Pakistan Business Review, 24*(3). https://pbr.iobm.edu.pk/wp-content/uploads/2023/03/Paper-5.pdf

Ahmed, R., Ahmed, A., Barkat, W., & Ullah, R. (2022). Impact of Scholarships on Student Success: A Case Study of University of Turbat, Pakistan. *Pakistan Development Review, 61*(2), 231-258. https://www.jstor.org/stable/27262044

Ahmed, R., Barkat, W., Ahmed A. Tahir, M. & Majid, A. (2022). The Impact of Flooding on Education of Children and Adolescents: Evidence from Pakistan. *Water Economics and Policy, 8*(03), 2240009. https://doi.org/10.1142/S2382624X22400094

Ahmed, R., Ahmed, A., & Barkat, W. (2021). Behavioral limitations of individuals for coping with COVID-19: A terror management perspective. *Journal of Human Behavior in the Social Environment, 31*(1-4), 97-118. https://doi.org/10.1080/10911359.2020.1835778

Ahmed, A., Jan, G., Barkat, W., **Ahmed, R.**, & Mahmood, A. (2021). The Impact of Spirituality on Resilience and Engagement During the COVID-19 Pandemic. *Journal of Management, Spirituality & Religion*, 18(5), 400-424. https://doi.org/10.51327/NAEU8792

Bashir, L., **Ahmed, R**., Ahmed, A. & Barkat, W. (2019). The Role of Family Settings on Female Participations in Labor Force: Evidence from Pakistan. *Balochistan Review, XLI*(2), 30-49.

Ahmed, R. (2018). The impact of flooding on marriage: evidence from Pakistan. *Disaster Prevention and Management*, *27*(1), 115-128. https://doi.org/10.1108/DPM-05-2017-0094

Barkat, W., Beh, L. S., Ahmed, A., **& Ahmed, R**. (2018). Impact of intellectual capital on innovation capability and organizational performance: An empirical investigation. *Serbian Journal of Management*, *13*(2), 365-379. https://doi.org/10.5937/sjm13-16997

Rammer, C., **Ahmed, R**., & Behrens, V. (2018). *Long data series on innovator quotas: short study commissioned by the Commission of Experts on Research and Innovation* (No. 15-2018). Studies on the German innovation system. https://www.econstor.eu/bitstream/10419/175557/1/1015317650.pdf

Ahmed, R. (2017). *Essays on Infrastructure, Firm Productivity, Natural Disaster and Life Course Transition in South Asia* (Doctoral dissertation). http://archiv.ub.uni-heidelberg.de/volltextserver/23249/.

Ahmed, R. (2016). Social Infrastructure and Productivity of Manufacturing Firms–Evidence from Pakistan. *ZEW-Centre for European Economic Research Discussion Paper*, (16-038), Mannheim Germany. https://papers.ssrn.com/sol3/papers.cfm?abstract_id=2774235

PROFESSIONAL TRAINING AND SCIENTIFIC EVENTS

06/2026	**Balochistan University of Engineering and Technology Khuzdar, Khuzdar Pakistan** Expert and external member in the Review of Institutional Performance and Enhancement (RIPE) as per the HEC PSG 2023 Quality Assurance Framework
04/2026	**Baqai Medical University Karachi, Karachi, Pakistan** Presented a paper, titled "*Operationalization of Continuous Quality Improvement in Pakistan's Higher Education: A Practical and Policy Framework*" in the 6th International Conference of PNQAHE
05/2025	**University of Gwadar, Gwadar Pakistan** Expert and external member in the Review of Institutional Performance and Enhancement (RIPE) as per the HEC PSG 2023 Quality Assurance Framework
04/2025	**Forman Christian College University, Lahore, Pakistan** Attended the Pre-Conference Workshops titled "*Stakeholders Engagement in Quality Assurance – Shaping Higher Education with Inputs from all Relevant Voices"*
12/2024	**BACT and QEC-UoT, Turbat, Pakistan** Resource Person: Conducted a three-day workshop titled "*Enhancement of Quality Education and Institutional Practices in Affiliated Colleges*"
11/2024	**NTNU, Gjovik, Norway** Visited NTNU, Gjovik, Norway for a week-long workshop through the RAPID Project (Erasmus Funded Project). The goal of the initiative was to revolutionize the E-learning landscape in Pakistan.
03/2023	**BRC, Turbat, Pakistan** Resource Person in a Career Council Event, *"Shaping Tomorrow (Foreign Scholarship)"*
03/2023	**UoT, Turbat, Pakistan** Training Session (as Resource Person) with Faculty Members on "*Quality Assurance and Enhancement of Higher Education"*

05/2022	**NED University, Karachi, Pakistan** Presented a paper, *"The crude scores of teacher evaluation survey mislead universities: A case study of University of Turbat"*
03/2022	**PIDE, Islamabad, Pakistan** Presented a paper in the 1st RASTA Conference, *"Impact Evaluation of Government Scholarship On Students Success: A Case Study of University of Turbat"*
03/2022	**Shah Abdul Latif University, Khairpur, Pakistan** Participated a conference *"the 3rd International Conference on Quality Assurance in Higher Education"*
04/2017	**University of Heidelberg, Heidelberg, Germany** Participated a workshop, *"Writing Articles in the Humanities and Social Sciences"*
07/2016	**University of Heidelberg, Heidelberg, Germany** Participated the workshop, *"Geospatial Analysis of Disasters: Measuring Welfare Impacts of Emergency Relief"*
06/2016	**Development Economics and Policy 2016: Annual International Conference of the Research Group on Development Economics, Heidelberg University, Germany** Presented a poster presentation, *"Social Infrastructure and Productivity of Manufacturing Firms – Evidence from Pakistan"*
05/2016	**MIRDEC 2016-Conference on Social, Economics, Business and Educational Science Budapest, Hungary** Presented a paper, *"Social Infrastructure and Productivity of Manufacturing Firms: Evidence from Pakistan"*
10/2015	**Hotel Jezero, Lake Bohinj, Slovenia** Participated the 8th International Annual Liberty Seminar
05/2015	**University of Heidelberg, Heidelberg, Germany** Attended the international Conference, *"2015 European meeting of the Economic Science Association"*
07/2015	**ZEW, Mannheim, Germany** Participated the international conference titled, "*6th ZEW/MaCCI Conference on the Economics of Innovation and Patenting"*
05/2015	**University of Heidelberg, Heidelberg, Germany** Participated the workshop, "*How to avoid Plagiarism"*
03/2015	**Stube, Weil der Stadt, Germany** Participated the seminar, "*Education in Globalization Challenge: What Kind of Education Do We Want?"*
12/2013	**University of Heidelberg, Heidelberg, Germany** Participated the workshop, "*Entrepreneurship in Action"*
10/2013	**University of Heidelberg, Heidelberg, Germany** Participated the workshop, "*Analyzing Personal Potential for Your Career"*
07/2013	**ZEW, Mannheim, Germany** Participated the workshop titled, "*15th ZEW Summer Workshop 2013 on the Current Fiscal Policy Challenges in Europe"*
06/2013	**ZEW, Mannheim, Germany** Participated the international conference titled, "*5th ZEW/MaCCI Conference on the Economics of Innovation and Patenting"*

OTHER KNOWLEDGE AND SKILLS

Computer Skills	STATA, QGIS, EndNote, MS Office (Word, Excel, PowerPoint), AI Tools (ChatGPT, Google Gemini, NotebookLM), Moodle LMS.
Language Skills	English (*Fluent*), German (*Basic*), Balochi (*Native*), Urdu (*Excellent*)